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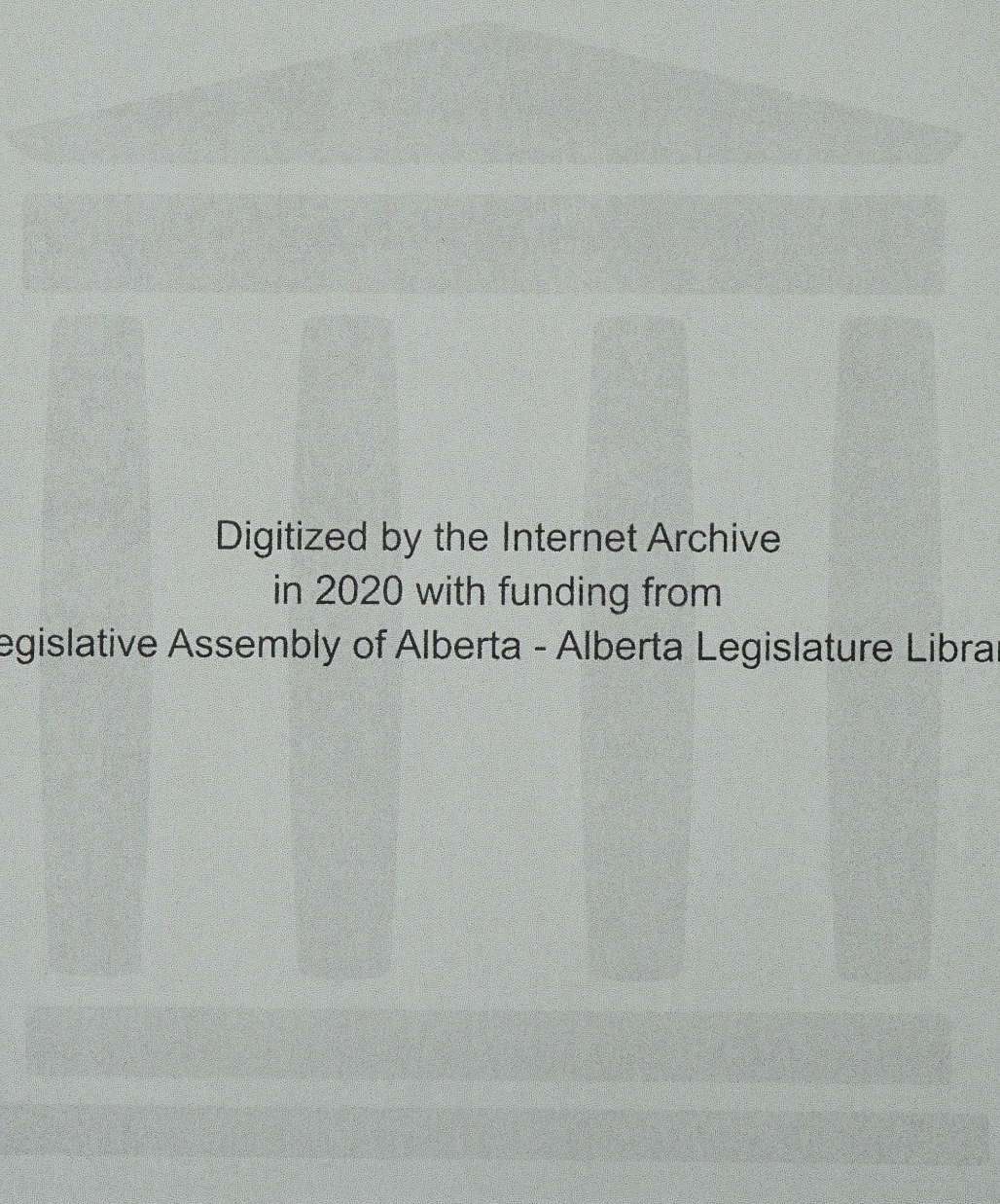
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ANNUAL REPORT  
FOR THE CALENDAR YEAR 1967.

## ANNUAL REPORT

FOR THE CALENDAR YEAR 1967.





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SUMMARY OF THE OPERATIONS OF THE HUMAN RIGHTS  
BRANCH FOR THE CALENDAR YEAR 1967.

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During its first full year of operation, the Human Rights Branch received and dealt with a number of complaints of discrimination, and, as well, undertook to get its educational program off the ground.

Twenty<sup>30</sup>-six complaints were received by the Branch during 1967, although a large number of these ultimately fell beyond the scope of the Act. In this last category, it might be mentioned, several complaints dealt with discrimination in housing - an area not presently covered by the Act. Most complaints came directly from the aggrieved party; relatively few were unofficial or third party complaints. At year's end, all complaints received, with one exception, had been settled.

In seeking to develop educational programs designed to eliminate discriminatory practices related to race, religious beliefs, colour, ancestry, or place of origin, the Human Rights Branch began a compilation of suitable literature and films intended to serve as resource materials for our own use and for the use of other concerned individuals and organizations. A number of programs, most employing a film - discussion format, were formulated and, as opportunity permitted, conducted with various groups.

In further forwarding the principles of the equal dignity and rights of every person, a number of addresses related to the work of the Human Rights Branch were given by the Branch's staff to sundry organizations - professional groups, service clubs, etc. Two brochures pertaining to the Act were produced and given wide spread distribution; the one outlining the responsibilities of the employer in this area; the other directed to managers of hotels, motels, restaurants, theatres, and other places of entertainment. A Human Rights display was set up at the Family Fair sponsored by the Edmonton Social Planning Council, November 12th, and we anticipate that in the future a number of requests will be received for this type of feature. The Branch also furnished information to students from high school to graduate level who were engaged in studies touching upon these concerns of prejudice and discrimination. And both the Human Rights Administrator and the Human Rights Officer were involved in a fairly considerable amount of radio and television work in centres from Lethbridge to Peace River in the endeavor to gain publicity for the protective measures incorporated within the Act.

Further projects initiated in 1967 to be completed the following year included a third pamphlet directed to the individual and which might possibly be published in Cree as well as English; an attractive human rights placard which resort, restaurant, etc. operators will be encouraged to display in a prominent place within their establishment; and a human rights scroll suitable for hanging in schools, organizational club rooms, public places, etc. Some thought was also given to the publication of a regular newsletter which would keep interested persons informed as to what is happening in this province with regard to human rights. Planning also got underway for the annual Canadian Conference of Human Rights Legislation Administrators which Alberta will be hosting in May of 1968.

During the year 1907 the Commission has been very busy in connection with the land office, and has been able to complete a number of important projects, and has also been able to complete a number of important projects, and has also been able to complete a number of important projects.

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Over the course of the past year the Alberta Human Rights Branch was represented at a number of conferences which focused upon the rights of persons. In February, the Administrator participated in a conference on "opportunity" held in Regina under the auspices of Canada Manpower. Other conferences were: International Year for Human Rights, March 31 - April 2, in Montreal; Canadian Council of Christians and Jews - National Convention, May 20, in Winnipeg; a special conference of the Indian-Eskimo Association, May 5 - 6, in Edmonton; National Association of Intergroup Relations Officials, June 23 - 24, in Vancouver; Conference of Commissions for Human Rights, July 4 - 8, in Toronto; Indian-Eskimo Association Provincial National Conference, September 30, in Calgary; Saskatchewan Provisional Committee for the International Year for Human Rights, December 9 - 10, in Regina; National Committee for the International Year for Human Rights, December 15, in Ottawa. The Human Rights Officer participated in the Community Development Conference at Banff in September and in the Family Life Education Council planning session, December 14, in Edmonton. Both the Administrator and the Human Rights Officer represented the Branch at various United Nations functions and also met with the Indian fact finding committee which toured the province this fall under the sponsorship of the Indian Affairs Branch of the Federal Government. Both were involved as well in the formative stages of the citizens' committee constituted to promote the vital principles of human dignity and equality among Alberta's citizens during 1968 - a year designated by the United Nations as an International Year for Human Rights. In conjunction with other branches of the government involved in the arena of human rights and civil liberties, the staff of the Human Rights Branch will continue to act as resource personnel to this committee throughout the coming year.

Over the course of the past year the Liberal branch of the Government at a number of conferences which focused on the rights of persons. In February, the Minister participated in a conference on "Government's Role in Human Rights" held in Ottawa under the auspices of the Department of Justice. The Minister also participated in the International Year for Human Rights, which was celebrated in 1968. The Minister's participation in these conferences was a testament to the Government's commitment to human rights. The Minister also participated in the International Year for Human Rights, which was celebrated in 1968. The Minister's participation in these conferences was a testament to the Government's commitment to human rights. The Minister also participated in the International Year for Human Rights, which was celebrated in 1968. The Minister's participation in these conferences was a testament to the Government's commitment to human rights.



S T A T I S T I C S

COMPLAINTS RECEIVED - 1967.

<u>Formal Complaints</u>	20
Official Complaints	10
Beyond Jurisdiction of the Act	10
Official Complaints Settled	9
Official Complaints Pending	1
<u>Informal (3rd Party) Complaints</u>	6
Official Complaints	4
Beyond Jurisdiction of the Act	2
Official Complaints Settled	4
Official Complaints Pending	0

LITERATURE DISTRIBUTED

<u>Title</u>	<u>Number of Copies</u> <u>(Figures Approx.)</u>
The Human Rights Act	1,000
The Alberta Human Rights Act and the Employer	53,200
The Alberta Human Rights Act and Managers of Hotels, Motels, Restaurants, Theatres and Other Places of Entertainment.	1,700
Let's Take a Look at Prejudice and Discrimination	5

# STATISTICS

## EMPLOYMENT IN 1901

10	Female Employees
10	Official Employees
10	General Distribution of the Act
9	Official Employees Section
1	Official Employees Section
8	General Distribution of the Act
4	Official Employees
2	General Distribution of the Act
1	Official Employees Section
6	Official Employees Section

## LITERATURE LISTED

<u>Title</u>	<u>Number of Copies</u> <u>(Number of Copies)</u>
The Human Rights Act	1,000
The Alberta Human Rights Act	25,000
The Alberta Human Rights Act and the Employer	
The Alberta Human Rights Act and the Employer of Goods, Services, and Accommodations, including the other Elements of Discrimination.	1,000
Let's Take a Look at Discrimination and Stereotyping	2



RADIO AND TELEVISION PARTICIPATION  
OF HUMAN RIGHTS BRANCH PERSONNEL

Radio Programs	25
Television Appearances	8

SPEAKING ENGAGEMENTS

<u>Number of Engagements</u>	<u>Total Audience</u>
14	480

HUMAN RIGHTS DISPLAYS

<u>Number of Displays</u>	<u>Estimated Attendance</u>
1	3,000

HUMAN RIGHTS PROGRAMS

<u>Number of Programs</u>	<u>Number of Participants</u>
4	140



TABLE AND EXHIBITS CONTAINING  
OF HUMAN RIGHTS VIOLATIONS

Radio Program 32  
Television Appearances 2

SPREADING PROPAGANDA

Number of  
Engagements 14  
Total Audience 150

WORKING WITH THE PRESS

Number of Displays 1  
Estimated Attendance 2,000

HUMAN RIGHTS PROGRAMS

Number of Programs 4  
Number of Participants 150



# APPROPRIATIONS

Appr. No. 1714  
Particulars

Estimates  
1967 to 1968

Proposed Estimates  
1968 to 1969

Final  
Estimates

Amount Expended  
Sept. 30, 1967

## B. Expenses

100	Accountable Advances	100.00	100.00	Nil
130	Advertising			
145	Automobile Purchase			
160-185	Automobile (Equip. other than for trav.			
260-275	Contracts and Agreements			
305	Entertainment Expenses -			
320	Fees & Commissions	100.00	500.00	Nil
	(Include Convention Registration)			
335	Freight, Express & Cartage	50.00		10.00
350	Furnishings, Equipment & Tools	1,000.00	100.00	500.00
480	Maintenance in Homes & Schools		500.00	100.00
495-605	Materials & Supplies (Admin.)			520.75
610-650	Materials & Supplies (Const.)	5,000.00	10,000.00	510.52
680	Miscellaneous Expenses			124.16
740	Postage	10.00	10.00	Nil
770-785	Rentals	500.00	1,000.00	111.70
795	Repair & Maintenance (Equip. & Tools)	200.00	500.00	243.87
800	Repair & Maintenance (Office Machines)			
805	Salaries			
825	Telephone & Telegraph	9,300.00		2,126.65
835	Transportation (Payment of)	200.00	250.00	Nil
845	Travel Exps. other than Pub. Servants			
860-915	Travelling Expenses of Public Servants		4,000.00	448.09
	(Include Car Expenses)	1,500.00		
930	Tuition (Payment of)			
960-970	Utilities			
980	Wages			
TOTAL		17,960.00	26,560.00	4,184.74

## REVENUE:

Increase or decrease in staff - No change.  
Give details:











